

Foreword from the Head of Estates and Facilities

Harper Adams University is a unique working, academic and living environment with an enviable reputation. The University is the UK's top-rated modern university, the only post-1992 institution to ever make into the Times Top 30, Gold award in the Teaching Excellence Framework (TEF) and a top ten performance in teaching quality and student experience.

The University provides specialist higher education across a broad range of subjects relating to the land, food and the environment and the businesses associated with them. As well as a strong undergraduate learning programme, the University is known for strong applied research capabilities and close relationships to the industries keeping true to the aims of the institution's founder in supporting high quality, practical and theoretical education.

The University's estate is a distinctive, beautiful environment for both living, learning and working. The campus successfully blends historic buildings with up to date modern facilities. The University campus is c50 hectares set within around 635 hectares of farmland in rural Shropshire with around 80,000sqm of built area in 180 buildings. The estate ranges from traditional building stock dating from C19th to the most recently completed Veterinary Education Centre which is the largest development to date at around £10m. There has been sustained investment in the estate over the last 20 years, with over half the buildings being developed since 2000. The estate has a wide variety of building types including student and staff accommodation, office and administration facilities, research and teaching as well as agricultural.

The University is seeking a professional and competent individual with a track record in estates legal compliance covering legionella, fire safety and asbestos management. The right individual will be adaptable, hands-on and will be able to bring innovation to a forward-looking Estates Maintenance team. Working with in-house staff and external service contractors they will manage the estates compliance function to enable the University to meet its legislative compliance obligations.

We hope that the information provided within this document will be helpful to those considering an application for these important roles and, should you decide to apply, we look forward to welcoming you to Harper Adams University.

Appendix One – Mission, Vision and Values

Our Mission

Our mission is to provide: World leading higher education and research for the delivery of sustainable food chains and the protection of rural resources for future generations.

Our Vision

Our vision for 2025 is that Harper Adams University will be:

- Engaged with the industries, professions and organisations that comprise the global agri-food chain, closely related industry sectors and the UK rural economy, to deliver an outstanding, practice-based and inclusive learning environment that enhances personal development and employability;
- A recognised centre of research excellence, especially in the application of science and technological advances and;
- A trusted source of independent and authoritative commentary to inform public and policy debate on agri-food, animal wellbeing, land, environmental and rural business matters.

Our Values

Harper Adams has a strong set of values that have underpinned its development since its foundation nearly 120 years ago. The four core values are that we will be **outstanding, inspirational, distinctive** and **inclusive** in all that we do.

Appendix Two – Summary Facts and Figures

(see figures attached)

Appendix Three – Living in Shropshire

Shropshire is one of England's 'undiscovered counties' lying on the border with Wales but within easy reach of Birmingham and Manchester, either by road or rail. Both cities have international airports from which many major destinations can be reached.

The National Exhibition Centre and other cultural venues such as Birmingham Symphony Hall are just over an hour away.

The population of Shropshire is c 500,000 people, but with only two major towns, Shrewsbury (71,000) and Telford (175,000), the majority of people live in a network of villages and small market towns.

The most local of these is Newport (population, 11,000), where many of the University's students live during their time out of campus residences. The town has a range of small shops, with some national chains, major supermarkets, including a branch of Waitrose, and a lively market. The town also has three excellent secondary schools, including a boys' selective school and a girls' selective high school, both of which perform exceptionally in the national school league tables.

Telford and Shrewsbury, as well as other surrounding towns and cities provide opportunities for employment for relocating partners. Birmingham is also within commuting distance from Telford or Stafford railway stations.

The wider county has many attractions, including the World Heritage Site at Ironbridge, just to the south of Telford; Ludlow, with its famous food and arts festivals; and a wide range of agricultural events that take place during the summer season. Outdoor activities are just on the doorstep and extend to many places to visit, just over the border in Wales.

Board of Governors

Vice-Chancellor

University Strategic Plan

Corporate Comms/PR/External Relations

Fundraising with Development Trust

Staff Planning and Performance

International Strategy and Activities

Accountable Officer Role

Chief Financial Officer

Director of Marketing, Communications and Recruitment

Deputy Vice-Chancellor

University Secretary

Director of Academic Services and Academic Registrar

Finance team and operations
Information Services
Short Course and Conference Office and Business Development
Financial planning and related commercial operations
Financial systems and procedures
OfS Liaison (Finance)
External Audit
Insurance
Procurement

Marketing and student recruitment
Communications and public relations
Schools liaison and oversight of UniConnect
Website, social media and publications
Production of promotional content
Open days and on-campus PR events
Off campus shows and events
Alumni relations

Director of Education
Director of Research
Heads of Academic Departments
Research Office and Postgraduate Research Students
Knowledge Exchange activities
Strategic development of academic activities
University Farm
Laboratory Services
Deputising for the Vice Chancellor

Human Resources
Estates and facilities inc. Estates procurement
Development Trust and fundraising
Legal inc. data protection and FOI functions
SU Liaison
Internal Audit
Catering
Health and Safety
OfS Liaison (Regulatory)
Clerk to the Board of Governors

Admissions, student records visa compliance and Postgraduate office (Registry)
Examinations and Teaching Scheduling
Student Services and Learner Support
Placement and Careers Offices
Library Services
Student data analysis and returns
Educational quality and standards
OfS Liaison (APP)
Secretary to Academic Board

Financial Strategy
IS Strategy
Business Development Strategy

Marketing, Communications and Recruitment Strategy

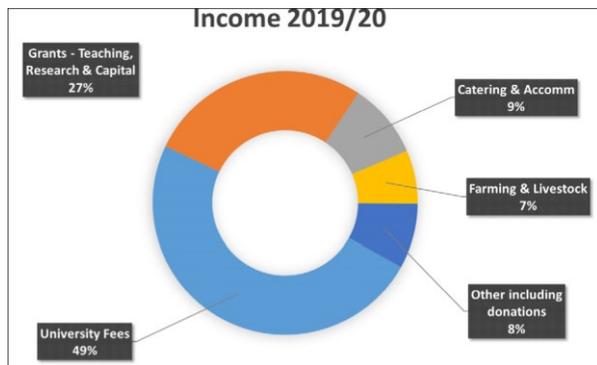
Education and Student Experience Strategy
Research Strategy
Knowledge Exchange Strategy
Farm Strategy

HR Strategy
Estates Strategy
Sustainable Development Strategy

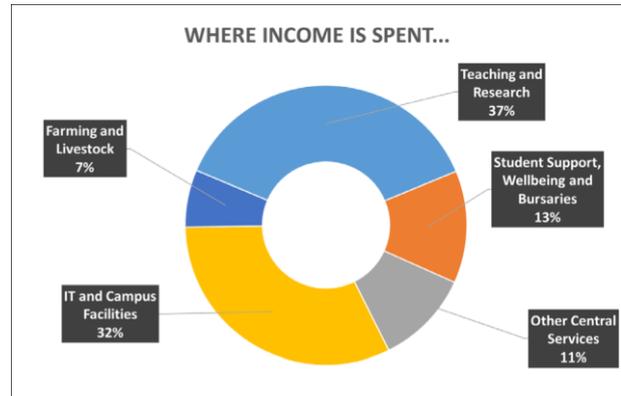
Access and Participation Plan
Contributions to Financial, Marketing and Education Strategies

Summary Facts and Figures

Total income: £41.2 million

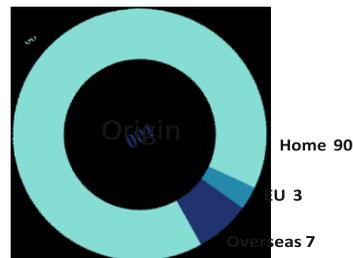
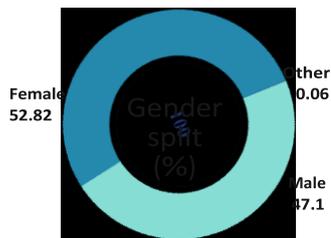


Total expenditure: £42.3 million



Student population

Total students: 4,908



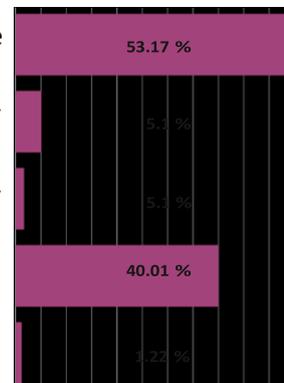
Undergraduate

Postgraduate - taught

Postgraduate - research

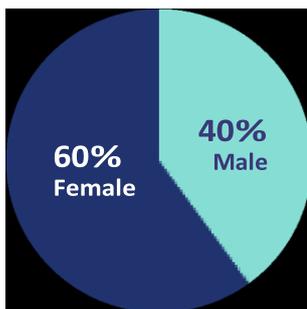
Workforce development

Degree Apprenticeships

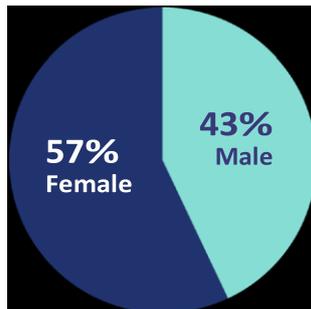


Staff population

Total staff: 607



Whole staff



Senior Management



Roles

BAME representation

6.5%
of academic staff

4.3%
of support and professional services

98.8%

of graduates employed

or in further study 15

£50 million+

invested in the campus over

the last 10 years

5th

in the UK for

student satisfaction.

Modern University of

the Year

months after graduation.
Graduate Outcomes 2020



NSS 2020



The Times and Sunday
Times University
Guide 2021

